



## **BASEBALL CANBERRA ALCOHOL AND SMOKING MANAGEMENT POLICY**

### **1. Rationale**

This policy provides the basis for a balanced and responsible approach to the use of alcohol at Baseball Canberra events and activities. This policy will assist the association to:

- Create a safe and healthy environment and be a positive influence on younger members.
- Meet our duty of care in relation to the health and safety of our members and others who attend our events, game days, functions and other activities.
- Uphold the reputation of the association, the sport in general and our sponsors and partners.
- Understand and reduce the risks associated with alcohol and smoking.

This policy applies to **[all members, affiliated clubs, coaches, officials, committee and board members and club visitors]**.

### **2. Code of Conduct**

Members, players, coaches, officials, committee and board members and visitors must:

- not compete, train, coach or officiate if affected by alcohol
- not provide, encourage or allow people aged under 18 to consume alcohol
- not participate in or encourage excessive or rapid consumption of alcohol (including drinking competitions)
- not pressure anyone to drink alcoholic beverages
- not post images on social media of themselves or others drinking alcohol at baseball-related activities
- accept responsibility for their own behaviour and take a responsible approach and use good judgment when alcohol is available. Excessive consumption of alcohol will not be an excuse for unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy or any other policy of Baseball Canberra.

### **3. Smoking & Smokeless Tobacco Products**

- Smoke-free tobacco products (chewing tobacco and Dip) will not be permitted to be used at any baseball event or function
- Baseball Canberra recognises that secondhand tobacco smoke is hazardous to people's health. People who do not smoke have the right to be protected from exposure to tobacco smoke at our events, functions and other activities. Accordingly all coaches, players, officials and volunteers are to refrain from smoking while involved in an official capacity for the association, on and off the field.
- The following areas at the baseball grounds are to be smoke free:

All indoor areas

All outdoor playing/training areas

All spectator areas (standing and seated, covered and uncovered)

All canteen, catering and eating and drinking areas

Smoke free areas will be signed (where possible). A designated smoking permitted area is located behind the main grandstand, adjacent to the perimeter fence-line.

#### 4. Alcohol

Baseball Canberra recognises the legal responsibilities, financial and social benefits of holding a liquor permit and as such commits to complying with ACT liquor licensing laws and the criteria of the Good Sports program. The association will ensure that:

- A current and appropriate liquor license is maintained by any entity that sells alcohol from within the Ballpark.
- The liquor license will be displayed behind the bar (or otherwise so as to meet the licensing requirements).
- All mandatorily required liquor licence signage will be displayed.
- The names of Responsible Service of Alcohol (RSA) trained personnel will be displayed and/or kept in a folder at the bar.
- Bar servers of alcohol **are not permitted to consume alcohol when on duty.**
- An Incident Register will be maintained and any alcohol-related incident will be recorded on the register.
- **Substantial food will be available** whenever alcohol is available for more than 90 minutes or more than 15 people are present (e.g. hot dogs, hamburgers, BBQ, salad rolls).

##### 4.1 Service of Alcohol

Alcohol will be served according to the required liquor licence with the safety and well-being of members and visitors the priority. The association will ensure:

- Only RSA trained bar servers with current qualifications will serve alcohol.
- People under 18 will not serve alcohol.
- Excessive or rapid consumption of alcohol is not encouraged which includes not conducting:
  - Happy hours
  - Cheap drink promotions
  - Drinking competitions.
- When serving non pre-packaged alcohol (e.g. drinks in glasses), standard drink measures will be served at all times.

##### 4.2 Intoxicated people

- Alcohol will not be served to any person who is or appears intoxicated.
- Bar servers will follow RSA training procedures when refusing service to an intoxicated person.
- If a person becomes intoxicated (and is **not** putting other people at risk with their behaviour) they will not be served alcohol but will be provided with water and options for safe transport home (where available).
- If a person becomes intoxicated (and **is** putting other people at risk due to their behaviour) they will be asked to leave immediately and offered safe transport options (where available). Police may also be contacted to remove the person, if required.
- Any alcohol-related incident and any action taken will be recorded in the incident register.

##### 4.3 Underage Drinking

- Alcohol will not be served to persons aged under 18.
- Servers and/or committee members will ask for proof of age whenever the age of a person requesting alcohol is in doubt.
- Only photo ID's will be accepted as 'proof of age'.
- The club will discourage the drinking of alcohol in the change-rooms to reduce the risk of minors being served alcohol illegally.

#### **4.4 Availability of Non-Alcohol and Low Alcohol Drinks**

The association recognises that alcohol is not the only revenue stream available and actively encourages the sale of alternative products to that of alcohol.

- Tap water will be provided free of charge (where available).
- At least four non-alcoholic drinks and one low-alcoholic drink option will always be available and priced at least 10% cheaper than the cheapest full strength drink.
- Non-alcoholic drinks should be clearly visible and adequate in variety and supply.

#### **5. Functions**

The association will not:

- Conduct 'all you can drink' functions
- Provide alcohol-only drink vouchers for functions
- Include alcohol in the price of tickets (or will limit 'free' drinks to a maximum of two).

Advertisements for functions will:

- Not overemphasise the availability of alcohol or refer to the amount of alcohol available
- Not encourage rapid drinking or excessive drinking
- Give equal reference to the availability of non-alcoholic drinks
- Display a clear start and finish time for the function.

#### **6. Safe Transport**

The association recognises that driving under the influence of alcohol or drugs is illegal and hazardous to individuals and the wider community. Accordingly, the association asks that all attendees at our functions, activities or other events where alcohol is consumed, plan their transport requirements to ensure they arrive home safely and prevent driving under the influence of alcohol or drugs. This may include sharing a taxi/uber, catching public transport or getting a ride with someone who hasn't been drinking or taking drugs.

#### **7 Representative/Play Trips**

The association will monitor and ensure any player trips, particularly end of season trips, strictly adhere to responsible behaviour and alcohol consumption in accordance with the principles of this policy.

#### **8. Awards/prizes**

The association will avoid providing awards (e.g. at end of season presentations) and fundraising prizes that have an emphasis on alcohol as a reward.

#### **9. Policy Promotion**

The association will:

- promote the alcohol management policy regularly
- actively demonstrate its attitude relating to the responsible use of alcohol and promote positive messages through its social media platforms
- pursue non-alcohol sponsorship and revenue sources
- actively participate in the Australian Drug Foundation's Good Sports program with an ongoing priority to maintain Level 3 accreditation.

## 10. Non Compliance

All association and club committee members will enforce the alcohol management policy and any non-compliance, particularly in regard to Licencing Laws, will be handled according to the following process:

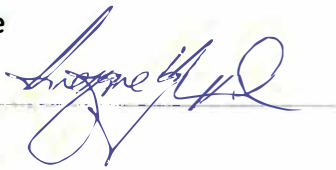
- Explanation of the policy to the person/people concerned.
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the facilities or function.

## 11. Policy Review

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

## 12. Signature

Signed:



Position:

*General Manager*

Date:

*13/11/17*